



SECOND CALL

Ontario School Board Co-ordinating Committee • Comité de Coordination des Conseils Scolaires de l'Ontario

2011 CONFERENCE

"Together Everything is Possible"

FEBRUARY 1ST to FEBRUARY 5TH, 2011
SHERATON PARKWAY
TORONTO NORTH
Richmond Hill, Ontario

REGISTRATION FEE:	PER DELEGATE
CUPE Ontario Affiliated Locals	\$215.00
Non-Affiliated Locals	\$315.00
Late Fee (after January 14 th , 2011)	\$ 50.00

**Hotel reservations are to be made directly with
W.E. Travel – 1-888-676-7747**

Guest-Room Type	Sheraton Rate <small>600 Highway 7 East - Richmond Hill, Ontario L4B 1B2</small>	Best Western Rate <small>600 Highway 7 East, Richmond Hill, Ontario, L4B 1B2</small>
Standard-Room	\$149.00 (Sheraton rooms-mixture of 2 Doubles, 1 Queen, 1 King & Jacuzzi Suites)	\$119.00 (All Best Western rooms have two Double Beds)

IMPORTANT: If you require onsite childcare or have any accessibility requirements, please visit www.cupe.on.ca to complete the required forms or contact CUPE Ontario at 416-299-9739 to receive forms by mail.



Sheraton Parkway Toronto North & Best Western Parkway Hotel Directions



DIRECTIONS TO THE BEST WESTERN PARKWAY - HOTEL

From North: Take Highway 400 South to Highway 7, and go east on Highway 7 for 18 kilometers. The hotel will be on the left hand side of the road.

From South: Take Don Valley Parkway North (which turns into Highway 404). Exit at Highway 7, and go west 1 block (2 street lights). The hotel will be on the right hand side of the road, just past the "ESSO" gas station. Or, take QEW to 401 and follow directions from the West.

From East: Take Highway 401 to Highway 404 North (look for the Don Valley Parkway sign) Go north to Highway 7, exit, turn left, and head west on Highway 7. The hotel is on right hand side 2 street lights ahead.

From West (From the Airport): Take Highway 401 East to Highway 404 North, exit and turn left at Highway 7. The hotel will be on the right hand side of the road.

DIRECTIONS TO THE SHERATON PARKWAY - TORONTO NORTH

General Directions to the Hotel

From East

Take Highway 401 West to Highway 404 North (look for the Don Valley Parkway sign). Proceed north on Highway 404 and exit onto Highway 7. At the lights turn left and head west on Highway 7. The hotel is 2 lights down and on the right side.

From North

Take Highway 400 South to Highway 7. Proceed east on Highway 7 for 10 miles until you reach Leslie Street and the hotel will be on the left side of the road.

From South

Take Don Valley Parkway North (which will turn into Highway 404) and exit onto Highway 7. Continue west for 1 block. The hotel will be on the right hand side of the road, just past the ESSO station.

From Toronto Pearson International Airport

Take Highway 427 North to the Highway 407 Toll Road East. Exit onto Leslie Street and turn left. The hotel will be on the right, 2 blocks ahead

Sheraton Parkway Toronto North
600 Highway 7 East ·
Richmond Hill, Ontario L4B 1B2 Canada
Phone: (905) 881-2121
Toll-Free: 1-800-668-0101

&

Best Western Parkway Hotel
600 Highway 7 East,
Richmond Hill, Ontario, L4B 1B2
Canada
Phone: (905) 881-2600
Fax: (905) 881-7841

OSBCC 2011

“Together Everything is Possible”

AGENDA 2011

Tuesday, February 1

<u>3:30 – 6:30pm</u> <u>7:00pm</u>	<ul style="list-style-type: none">• Registration• Plenary• Reception to follow
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Wednesday, February 2

Morning	<ul style="list-style-type: none">• Presentation – Proposed Bargaining Structure• Question and Answer Session
Afternoon	<ul style="list-style-type: none">• <u>Bargaining</u> Survey Overview• Area Meetings to review Survey
End of Day	<ul style="list-style-type: none">• Presidents’ Caucus

Thursday, February 3

Morning	<ul style="list-style-type: none">• Classification Meetings – Identifying common issues; possible Campaigns
Afternoon	<ul style="list-style-type: none">• Workshops <p><i>Motions must be in by 6:00pm (for translation) to be dealt with next day</i></p>

Friday, February 4

Morning	<ul style="list-style-type: none">• Report back from classification meetings – bargaining issues• Motion on the Structure <p>Continue with further business as time permits</p>
Afternoon	<ul style="list-style-type: none">• Business session – Motions• Health & Safety and Injured Workers’ Reports <i>(Including B168)</i>
Evening	PARTY

Saturday, February 5

	<ul style="list-style-type: none">• Guest Speaker (TBA)
12:00pm	<ul style="list-style-type: none">• Adjourn

OSBCC 2011

WORKSHOPS

Workshops:

- 1) Anti-Privatization Workshop (French)
- 2) Anti-Privatization Workshop (English)
- 3) Funding and Financing
- 4) Attendance Management
- 5) Employment Insurance
- 6) Dealing with Difficult People
- 7) OMERS (with French translation)
- 8) Pay Equity
- 9) Duty to Accommodate
- 10) Social Networking
- 11) Emerging Case Law Blitz

**** See attached for a description of each workshop.**

***** Failure to indicate 1st or 2nd choice may result in assignment to a workshop of our choosing.**

Participants must register for these workshops. Those who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first serve basis.

DEADLINE FOR REGISTRATION IS JANUARY 14TH, 2011

WORKSHOP DESCRIPTIONS

ANTI-PRIVATIZATION WORKSHOP (FRENCH)

A workshop developed as part of the National Anti Privatization campaign. What's happening with privatization, contracting out, competitive bidding, use of volunteers and trends like Public Private Partnerships in the school board sector? Participants share information, and then develop ideas and strategies their local union can use to combat contracting out and privatization.

ANTI-PRIVATIZATION WORKSHOP (ENGLISH)

A workshop developed as part of the National Anti Privatization campaign. What's happening with privatization, contracting out, competitive bidding, use of volunteers and trends like Public Private Partnerships in the school board sector? Participants share information, and then develop ideas and strategies their local union can use to combat contracting out and privatization.

FUNDING AND FINANCING

A guide through the maze of the education funding formula and school board financial reports. Find financial information on the ministry of education website, and use Excel reports on board spending provided by the ministry. Find the financial information you need to keep your board honest in its dealings with your local. A hands-on course that delves into Excel files containing financial information provided by the ministry. A laptop computer (shared is OK) will increase the value of this course as we will be looking at tips and shortcuts for using the ministry's massive School Board Estimates report which is in Excel format.

ATTENDANCE MANAGEMENT

Responding to the Attack on Sick Leave Entitlement. This 3 hour workshop will help you develop strategies to counter the attack on members' sick leave entitlements. You will learn how to deal with attendance management plans, problems with short and long term disability benefits and cuts to sick leave plans.

EMPLOYMENT INSURANCE

10 month employee or 12 month? Sick Leave? Pregnancy Leave? Compassionate Leave? Do I qualify for EI? There is no "One Size Fits All" answer but this workshop will provide an introduction aimed at School Board Workers in Ontario.

DEALING WITH DIFFICULT PEOPLE

Conflict is a natural part of our lives. Learning to handle it well, will improve your relationships with other members, co-workers and the employer. This module will:

- Deepen your understanding of conflict
- Strengthen your communication skills
- Provide opportunities to practice responding to conflict

OMERS

Understand your OMERS Pension better. Learn more about your pension and chat with OMERS knowledgeable staff. Come and learn about:

- Your option to retire sooner with an OMERS pension;
- How OMERS and CPP pension are integrated to provide you with steady retirement income;
- How inflation protection preserves the value of your OMERS pension; and
- How survivor benefits can give you peace of mind

PAY EQUITY

A primer on Pay Equity Maintenance obligations and methods.

DUTY TO ACCOMMODATE

A refresher workshop on the Duty to Accommodate. How does it arise? Who owes the duty? Examples based on cases decided at Arbitration, WSIAT, Ontario Human Rights Code, and the Courts.

SOCIAL NETWORKING

Accessing Face Book, Twitter, etc. at work? Talking about work on social media? Might want to think twice. This workshop will focus on current issues and dangers of utilizing social media in relation to work both on and off the job.

EMERGING CASE LAW BLITZ

A fast moving review on recent interesting developments in Arbitration, Safety, Labour Board, Human Rights Tribunal and possibly WSIB and Court decisions. The facilitator will walk participants through a series of short reviews.

OSBCC Conference 2011 – Registration Form

REGISTRATION FEE:

PER DELEGATE

CUPE Ontario Affiliated Locals

\$215.00

Non-Affiliated Locals

\$315.00

Late Fee (after January 14th, 2011)

\$ 50.00

LOCAL# _____

Name	Phone	Workshop # 1 st Choice	Workshop # 2 nd Choice	<i>“Together Everything is Possible”</i>	
				English <input type="checkbox"/>	French <input type="checkbox"/>
				English <input type="checkbox"/>	French <input type="checkbox"/>
				English <input type="checkbox"/>	French <input type="checkbox"/>
				English <input type="checkbox"/>	French <input type="checkbox"/>
				English <input type="checkbox"/>	French <input type="checkbox"/>

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO: **CUPE ONTARIO - OSBCC CONFERENCE**

CUPE Ontario Regional Office – OSBCC Conference (2011)

305 Milner Avenue Suite 800

Scarborough, Ontario - M1B 3V4

Attention: Heather Ramsay

Please also see reverse to indicate the number of delegates in each Occupational Group. Participants must register for **both** mini-conferences and workshops. Participants who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first served basis.



CUPE ONTARIO

On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please complete and return the above form

BY JANUARY 14, 2011 to:

On-Site Child Care Registration - CUPE Ontario Conference

CUPE Regional, 305 Milner Ave., Suite 801 Scarborough, ON M1B 3V4

Phone: 416-299-9739 Fax: 416-299-3480



Family or Dependent Care Subsidy

Name of Claimant:	Local No.
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CUPE only reimburses expenses in excess of regular fees. (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the "excess fee" of \$10.00). You may claim up to \$50.00 per day – *receipts must be attached*. Please indicate the dates for expenses incurred, and the **excess** daily cost.

Name of Function or Conference:

DATE	COST (per day)
TOTAL	\$

Cheque to be made payable to:

Claimant

Local Union

Mailing Address:

_____ (1) _____

Signature of Claimant

_____ (2) _____

*signatures of 2 officers of the Local,
one of whom is not the claimant*

This form must be completed and forwarded no later than 30 days following the dates claimed to:
 CUPE Ontario Regional Office
 305 Milner Ave., Suite 800
 Scarborough, ON M1B 3V4
 Phone: (416) 299-9739 Fax: (416) 299-3480

Cheque # _____ Date: _____ _____
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OSBCC CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code _____

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance I will provide my own One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

Alternative Communication

French Translation

Real Time Captioning

I need materials electronically in advance (in order to accommodate a disability)

Serious allergy alert (Please specify) _____

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by January 14, 2011 to:
CUPE Ontario Access Request
305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
(416) 299-9739 or FAX: (416) 299-3480