As a concerned member of the community, I am writing to urge you to take seriously, the proposals CUPE 3902 has put forward to improve teaching and learning at the University of Toronto. I appreciate the work that members of CUPE 3902 do every day to make the University of Toronto a world-class institution. Please recognize their hard work by improving their working conditions, honouring their research contributions, and ensuring they do not fall behind financially as prices rise and they enter the final years of their degrees. It is clear that CUPE 3902 has placed a premium on the quality of education at the university, and I hope that you will work with them to give undergraduates access to better and more meaningful help in tutorials and labs.

I understand that the university and the union have entered a crucial phase of negotiations. I will be watching with interest the developments ahead and expect you will offer CUPE 3902 members a contract that addresses their fundamental needs and concerns.

As a member of the community concerned with the integrity of public services, I am appalled that the top 50 administrators at the University of Toronto make, on average, $304,000, plus over $5,000 in benefits, while, at the same time, reducing the funding that graduate students receive for the important research work they are conducting.