



ONTARIO MUNICIPAL EMPLOYEES CO-ORDINATING COMMITTEE

# 2012 CONFERENCE

## “MOBILIZING TOGETHER TOWARDS 2014”



*PHASE II: Coalition Building and Strategic Planning*

PLEASE RESERVE THESE DATES:

**HILTON HOTEL - LONDON ONTARIO**  
300 KING STREET, LONDON ON

<b>OPENING PLENARY:</b>	Wednesday, March 28 <sup>th</sup>	7:00 p.m.
<b>REGISTRATION:</b>	Wednesday, March 28 <sup>th</sup>	4:00 – 7:00 p.m.
	Thursday, March 29 <sup>th</sup>	8:00 – 9:00 a.m.
<b>ADJOURNMENT:</b>	Saturday, March 31 <sup>st</sup>	NOON

**REGISTRATION FEE:** **PER DELEGATE**

FOR AFFILIATES:

\$220.00 UNTIL MARCH 12, 2012

\$270.00 BEGINNING MARCH 13, 2012

FOR NON-AFFILIATES:

\$320.00 UNTIL MARCH 12, 2012

\$370.00 BEGINNING MARCH 13, 2012

*Please note: fee includes \$5.00 Attendance Draw Entry*

**Hotel reservations are to be made directly  
with W.E. Travel ~ 1-888-676-7747**

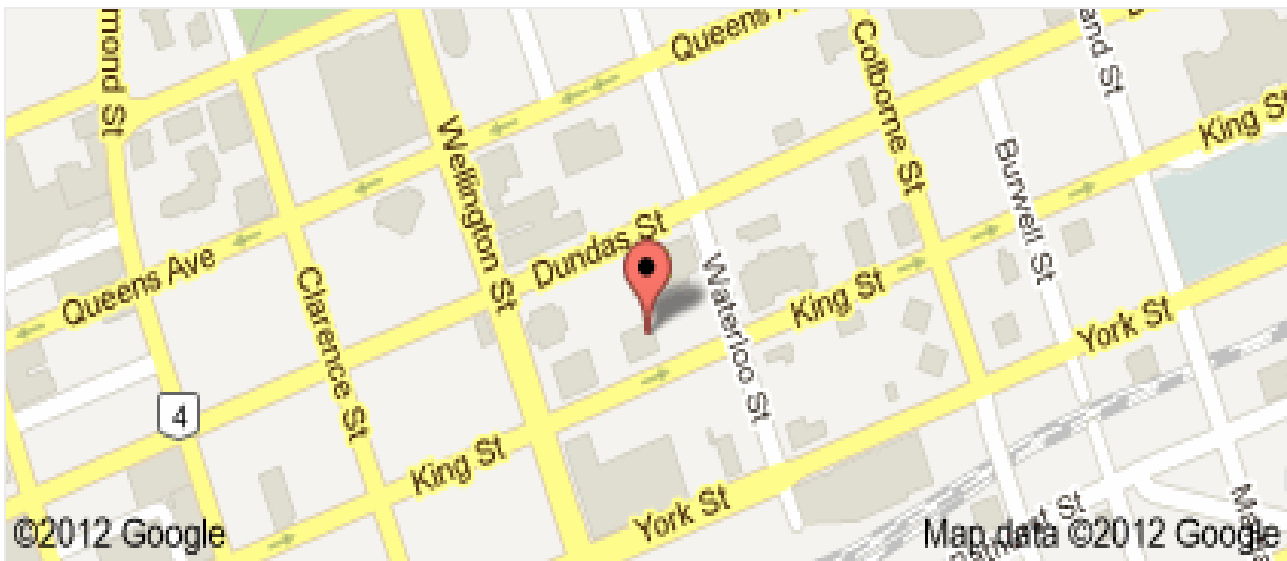
**RESERVATION DEADLINE: March 2, 2012**

## General Directions to the Hotel

From Highway 401:

Take Wellington Road North to King Street, turn right hotel is on left side.

From Airport: Take Oxford West to Richmond turn left(south) go to King Street turn left (east) go through 2 sets of lights the hotel is on the left



# OMECC CONFERENCE 2012

## Agenda

<b>Tuesday, March 27<sup>th</sup></b>	
9:00 a.m. – 5:00 p.m.	Library Workers' Conference
<b>Wednesday, March 28<sup>th</sup></b>	
9:00 a.m. – 4:00 p.m.	Library Workers' Conference
4:00 p.m. – 7:00 p.m.	Registration for OMECC Conference
6:00 p.m. – 6:30 p.m.	New Delegate Orientation
7:00 p.m. – 8:30 p.m.	Opening Plenary <ul style="list-style-type: none"> <li>• Welcome, James Watson, OMECC Chair</li> <li>• Welcome, President District CUPE Council President</li> <li>• Paul Moist, CUPE National President</li> <li>• Fred Hahn, CUPE Ontario President</li> <li>• Keynote speaker - TBA</li> </ul>
8:30 p.m. – 10:00	Welcome Social - Wine & Cheese TBA
<b>Thursday, March 29<sup>th</sup></b>	
8:00 a.m. – 9:00 a.m.	Registration
9:00 a.m. – 12:00 p.m.	Plenary Session <ul style="list-style-type: none"> <li>• Welcome James Watson</li> <li>• Welcome, Shelley Navaroli, CUPE Local 101 President</li> <li>• Guest Speaker, Len Elliot, Health and Safety</li> <li>• Panel Discussion – <i>“Target 2014”</i>:</li> <li>• “The Ford Effect”, Drummond Report, Effective Coalitions, Looking Toward Elections 2014</li> <li>• Local Reports (Will be interspersed throughout the morning session.)</li> </ul>
1:30 p.m. – 4:00 p.m.	Workshops – All delegates <i>“Coalition Building”</i> – How to build strong ties with other Unions and with our communities to build toward 2014. <i>“Strategic Planning”</i> – How to get out ahead of issues that affect your Local and build toward 2014 elections.

4:00 – 5:00 p.m.	Plenary <ul style="list-style-type: none"> <li>• Municipal Sector Bargaining – An Update Shelly Gordon, CUPE Research, Helen Manning, Municipal Coordinator</li> <li>• Local Reports</li> </ul>
7:00 p.m.	Hospitality Suite – TBA
<b>Friday, March 30th</b>	
9:00 a.m. – 12:00 p.m.	Workshops – All delegates <i>“Coalition Building”</i> – How to build strong ties with other Unions and with our community partners. <i>“Strategic Planning”</i> – How to get out ahead of issues that affect your Local.
1:30 p.m. – 4:30 PM	Workshops - Elective <i>Please indicate your selection on the enclosed form</i>
<b>Saturday, March 31st</b>	
8:30-9:00 a.m.	Elections for Area Reps: All Areas
9:00 a.m. – 12:00 p.m.	Business Session <ul style="list-style-type: none"> <li>➤ Business meeting and resolutions</li> <li>➤ Adjournment</li> </ul>

***Please note: At the conclusion of the conference there will be a short meeting of the newly elected OMECC committee.***

## OMECC Conference 2012 – Registration Form

**REGISTRATION FEE (per Delegate)**

- CUPE Ontario Affiliated Locals
  - Non-Affiliated Locals
- Late Fee (per Registrant - after March 12<sup>th</sup>)

**Note:** Fee includes \$5.00 Attendance Draw Entry

\$220.00 x \_\_\_\_\_ = \$ \_\_\_\_\_

\$320.00 x \_\_\_\_\_ = \$ \_\_\_\_\_

\$ 50.00 x \_\_\_\_\_ = \$ \_\_\_\_\_

**TOTAL** \$ \_\_\_\_\_

Please refer to workshop descriptions

Name	Mailing Address	Phone	E-mail	Friday P.M. Workshop First Choice	Friday P.M. Workshop Second Choice

Please make cheques payable to “CUPE ONTARIO” and forward with the Registration Form to:  
**OMECC CONFERENCE – Attn: Sue Jeffrey, 305 Milner Ave, Suite 801, Scarborough, ON, M1B 3V4**  
 (tel: 416-299-9739, fax: 416-299-3480)

Secretary (please print): _____	Local # _____
Address: _____	
Phone Nos.: _____	Signature: _____

# OMECC 2012

## Workshops

NOTE: At this conference there are two workshops being offered to all delegates, and each person will attend one additional workshop on Friday afternoon to be selected by the delegate from the list below.

- ✓ Please select a first and second choice of workshop.
- ✓ Indicate your first and second choice of elective workshop selection on the registration form.
- ✓ Each elective workshop will be ½ day (3 hours) on Friday.
- ✓ Elective workshops will be offered only once. Some may be cancelled if there is not sufficient registration.

<b>ELECTIVE WORKSHOPS – PLEASE SEE WORKSHOP REGISTRATION TO MAKE YOUR SELECTION.</b>	
1	<p><b>Attendance Management</b></p> <p>There is a wide array of Attendance Management Programs and employers are utilizing them more and more. Learn about the interaction between Attendance Management Programs and human rights, the duty to accommodate, and prohibitions against discrimination as well as any applicable collective agreement language.</p>
2	<p><b>Social Media in the Union</b></p> <p>Unions are beginning to understand and harness the power of social media to engage with members. Locals beginning to explore these forms of communication need to understand their power, how they can be used to our advantage and also what some of the potential dangers might be.</p> <p>Come and be introduced to the future of union communication in an interactive and fun environment!</p> <p><b>NOTE: <i>Familiarity with basic computer applications like the internet, email programs, will be helpful. A limited number of laptop computers will be available. When registering please let us know if you have a laptop that you can bring for your own use.</i></b></p>
3	<p><b>Union History</b></p> <p>Learn about history that shows us how the Union movement and CUPE in particular have worked effectively to save jobs, defended public services and to fought against regressive government policies of the past. This year’s course will include Coalitions and some of the rich Labour History of our host City of London.</p>

4	<p><b>Bargaining Benefits</b></p> <p>Participants will learn how to get the most out of the benefits they have, how to protect what you have with good collective agreement language and how to evaluate the benefits you have to figure out what gains you might make through the bargaining process.</p> <p>NOTE: <i>Delegates are encouraged to bring their benefits plans/booklets/collective agreements to ask questions and have discussion.</i></p>
5	<p><b>Collective Bargaining – Strike Averting and Strike Preparation</b></p> <p>This workshop is recommended for locals as part of their preparations for bargaining. Bargaining strategies involve building membership support and demonstrating that support early on in the bargaining process – these are just two elements that can lead to a successful outcome. Members will also learn how to make plans to build support among other unions, clients, community allies and the general public. The goal of this workshop is to achieve a collective agreement that meets your needs without having to strike.</p> <p>Sometimes we can't avert a strike. We will discuss how to organize picket lines, qualifying for strike pay and set up other internal local structures that will support a successful strike.</p>
6	<p><b>Labour Law for Stewards</b></p> <p>This course will provide an introduction to the <i>Ontario Labour Relations Act</i>, covering such issues as certification, unfair labour practices, collective bargaining, strikes, duty of fair representation and arbitration.</p>
7	<p><b>Attack on Sick Leave</b></p> <p>This workshop will help you develop strategies to counter the attack on members' sick leave entitlements. You will learn how to deal with cuts to sick leave plans, the introduction of attendance management plans and problems with short and long term disability benefits.</p>
8	<p><b>What Stewards Need to Know about Health and Safety</b></p> <p>Stewards need to work with health and safety committee members and health and safety activists to ensure that the workplace is healthy and safe for our members. Learn about health and safety rights and how stewards can support this important area of union work.</p>
9	<p><b>Employment Equity</b></p> <p>What is Employment Equity? Why is it important, especially now? These are just two of the questions addressed in this workshop. Learn how systemic discrimination affects many of our members in ways that may not be visible, and how the development of an Employment Equity Plan can address it.</p>

<p style="text-align: center;">All Delegates</p>	<p><b>Coalition Building</b></p> <p>How to identify allies, strengthen existing ties, develop relationships and build coalitions. In this workshop we will explore how we assess potential coalition partners in order to most effectively use our time and resources; develop coalitions that will support our political and/or bargaining strategies; and, move us forward in 2014. We are not alone in our struggles, this workshop will provide locals with practical tools to successfully build effective and relevant coalitions.</p> <p>All delegates will receive a free copy of, <i>“Power in Coalition”</i> by Amanda Tattersall <b>for your personal education or to add to your Local’s Library!</b></p>
<p style="text-align: center;">All Delegates</p>	<p><b>Strategic Planning</b></p> <p>As municipal workers, our work lives are ultimately determined by our ability to elect supportive councils or exert effective pressure on unsupportive councils. Whether locals are dealing with membership apathy, facing difficult rounds of bargaining, or venturing into the political arena; strategic planning tools provide locals with the means to develop plans and objectives, assess the gains made, and continue to move forward.</p> <p><b>NOTE: All delegates please bring your Collective Agreement</b></p>

# **OMECC 2012 LOCAL UNION REPORTS**

Local Union Reports are a way to share information and learn from each other.

Please use this as a guideline for your Local Report to the Plenary Session.

Please also fill in this form and hand it in to conference staff after your local's presentation.

It will help you prepare your report and it will help OMECC put together the key information.

Your Name: \_\_\_\_\_

Your Local #: \_\_\_\_\_ Your Union Position: \_\_\_\_\_

Your Employer: \_\_\_\_\_

Sub-sector(s): \_\_\_\_\_

(Bargaining units) \_\_\_\_\_

## **MOBILIZING TOGETHER FOR 2014**

The day after the municipal election in 2010, the Ontario Municipal Employees Coordinating Committee started planning for the next one. We put together a plan to help CUPE members become more effective in working with municipal councils in this term and ready to make a big difference in the election for the next term.

Everyone who came to the 2011 OMECC Conference received the **Mobilizing Together Toward 2014 Lobbying Handbook** and attended a workshop that outlined some steps to take in the first year.

1. Did you use the OMECC Lobby Kit in the past year? Yes \_\_\_\_ No \_\_\_\_
2. Did your Local Union arrange an introduction or "get to know you" meeting with councilors? Yes \_\_\_\_ No \_\_\_\_
3. Did your local lobby councilors about a particular issue? Yes \_\_\_\_ No \_\_\_\_
4. Did the local appoint someone to look at council and committee agendas regularly to see if there were issues that would affect our members? Yes \_\_\_\_ No \_\_\_\_
5. Did someone from the local union attend council meetings? Yes \_\_\_\_ No \_\_\_\_
6. Did your local set up a system to keep track of councilors' voting records? Yes \_\_\_\_ No \_\_\_\_

(Please turn over. Continued on next page.)

If you answered "Yes" to any question above, please tell us about your experience and the results.

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## **BARGAINING**

Your current collective agreement expires \_\_\_\_\_

Your local will be back in bargaining \_\_\_\_\_ (month) \_\_\_\_\_ (year).

Top 3 priorities for bargaining last year or this year:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## **RESOLUTION: OMECC CONFERENCE 2009**

**At the OMECC Conference in 2009 the delegates resolved:**

1. To recommend to our locals and bargaining units that each one include contract proposals on these issues in current or next round of negotiations:
  - i. Improvement in language protecting members against contracting out; and
  - ii. OMERS coverage for all members; and
  - iii. Ending any reduction of pay-in-lieu of benefits for OMERS contributions.

Were you able to improve your collective agreement on any of those 3 issues? Please tell us which one(s) and how.

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*Please use additional sheets of paper if necessary*

***AFTER YOU GIVE YOUR LOCAL REPORT, PLEASE COMPLETE THIS FORM AND GIVE IT TO  
HELEN MANNING OR SHELLY GORDON***

Union Local Contact Phone Number: \_\_\_\_\_

An E-mail contact for your local \_\_\_\_\_



# Family or Dependent Care Subsidy

<i>NAME OF CLAIMANT:</i>	<i>LOCAL NO.</i>
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**CUPE only reimburses expenses in excess of regular fees.** (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the “excess fee” of \$10.00). **You may claim up to \$50.00 per day - receipts must be attached.** Please indicate the dates for expenses incurred, and the **excess** daily cost.

<b>Name of Function or Conference:</b>
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DATE	COST (PER DAY)
<b>TOTAL</b>	<b>\$</b>

CHEQUE TO BE MADE PAYABLE TO:      CLAIMANT     

Local Union     

<b>Mailing Address:</b>

-----  
**Signature of Claimant**

(1) -----  
 (2) -----  
 signatures of 2 officers of the Local,  
 one of whom is not the claimant

This form must be completed and forwarded no later than 30 days following the dates claimed to:

CUPE Ontario  
 305 Milner Ave., Suite 801  
 Scarborough, ON M1B 3V4  
 Phone: (416) 299-9739 Fax: (416) 299-3480

Cheque # -----
Date: -----



## Subvention pur garde de la famille ou d'une personne à charge

NOM DE LA PERSONNE REQUÉRANTE:

SECTION LOCAL:

Le SCFP ne rembourse que les dépenses excédant le coût habituel. (P. ex. s'il vous en coûte régulièrement 30,00 \$ par jour et que vous devez payer 40,00 \$ par jour assister à un événement du SCFP, vous devriez donc réclamer l'excédent de 10,00 \$). Vous pouvez réclamer jusqu' à 50,00 \$ par jour - les reçus louvent être joints à la réclamation. Veuillez indiquer les dates auxquelles les dépenses ont été encourues, ainsi que l'excédent quotidien.

Événement ou congrès:

DATE	COÛT (PAR JOUR)
TOTAL	\$

Veuillez libeller le chèque au nom de la personne requérante

Section locale

Adresse postal :

----- (1) -----  
*Signature de la personne requérante*

(2) -----  
signature de deux dirigeants(es) de la section locale,  
une de ces deux personnes n'étant pas la personne requérante

Ce formulaire doit être rempli et acheminé au plus tard 30 jours après les dates de dépenses, à :

SCFP Ontario  
305, av. Milner, bureau, Suite 801  
Scarborough, ON M1B 3V4  
Tél.: (416) 299-9739 Téléc: (416) 299-3480

N° chèque -----

Date: -----



OMECC CONFERENCE  
ACCESS REQUEST FORM  
(Please fill out this form for each delegate)

LOCAL No. \_\_\_\_\_

(Please print or type)  
Name of Delegate: \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_

Telephone: (home) \_\_\_\_\_ (office) \_\_\_\_\_

Email: \_\_\_\_\_

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance I will provide my own  One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

**Alternative Communication**

- French Translation
- Real Time Captioning
- Alternative Media
- Large Print (Font Size \_\_\_\_\_)

**I Need Materials in advance  
(in order to accommodate a disability)**

Electronically

**Serious allergy alert** (Please specify) \_\_\_\_\_

**Will you require any other accommodations at the event?** (Please specify)

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**Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.)**  
(Please specify)

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**Other services?** (Please specify)

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Please complete and return by March 2, 2012 to:  
CUPE Ontario Access Request  
305 Milner Ave., Suite 801  
Scarborough, Ontario M1B 3V4  
(416) 299-9739 or FAX: (416) 299-3480



## FORMULAIRE DE DEMANDE D'ACCÈS AUX SERVICES

(Faire des copies de ce formulaire et le distribuer à chacun des délégués)

N° DE SECTION LOCALE \_\_\_\_\_

(En lettres moulées)

Nom du délégué : \_\_\_\_\_

Adresse : \_\_\_\_\_

Code postal : \_\_\_\_\_

Téléphone : (maison) \_\_\_\_\_

(bureau) \_\_\_\_\_

Email : \_\_\_\_\_

**Cocher le ou les services attendus :** (Tous les services seront fournis par SCFP-Ontario) :

**Guide/aide personnelle**

Je fournirai mes propres

Un est exigé

Interprétation en langage des signes

Accès pour fauteuil roulant

Aide à l'inscription

Aide en cas d'évacuation

**Hôtel**

**Événement**

**Communication Alternative**

Traduction française

Sous-titrage en temps réel

Média de remplacement

Gros caractères (Corps \_\_\_\_\_)

**J'ai besoin de matériaux à l'avance  
(afin d'adapter à une incapacité)**

Format électronique

**Allergies importantes (Spécifiez)**

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**Aurez-vous besoin d'autres aménagements ?**

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**Si vous désirez obtenir d'autres services, inscrivez-le ici**

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Compléter et retourner ce formulaire avant le **2 Mars 2012** à :  
Demande d'accès du SCFP-Ontario  
305, Ave. Milner, Bureau 801  
Scarborough, Ontario M1B 3V4  
(416) 299-9739 ou Télécopieur : (416) 299-3480



## GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

### CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

### DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

### APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

### FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

### NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.

## **DIRECTIVES POUR OBTENIR UNE AIDE PERMETTANT AUX SECTIONS LOCALES D'ASSISTER AUX CONFÉRENCES SECTORIELLES**

### **CRITÈRES**

Afin d'être considérée pour recevoir une aide, la section locale doit entrer dans une des quatre catégories suivantes :

1. Être une petite section locale du secteur qui compte moins de 100 membres.
2. Être une section locale du Nord située au nord de la rivière des Français ou à plus de 500 kilomètres du lieu de l'événement.
3. Être une section locale nouvellement formée qui négocie présentement sa première convention collective.
4. Être une section locale qui a été en grève ou en lock-out au cours de l'année précédente menant à la conférence.

Afin qu'une section locale soit considérée pour recevoir une aide, elle doit répondre aux exigences suivantes :

1. À l'exception des sections locales qui négocient une première convention collective, la section locale doit être à jour quant à ses paiements de la capitation au SCFP-Ontario.
2. Aux fins de cette exigence, à jour signifie ne pas être plus de trois mois en arrérages au moment où la subvention pour la conférence est octroyée.
3. La section locale doit démontrer une incapacité de payer.

### **DÉMONTRER L'INCAPACITÉ DE PAYER**

L'incapacité de payer d'une section locale sera déterminée selon les liquidités dépassant 10 fois le montant pour l'envoi d'une personne déléguée à la conférence en question. Par exemple, s'il est déterminé que le coût pour l'envoi d'une personne déléguée est de 1 000,00 \$, la section locale doit avoir moins de 10 000,00 \$ à sa disposition en argent. Le processus qui suit sera appliqué :

1. Une fois le formulaire de demande reçu, la secrétaire-trésorière déterminera le coût pour la participation de la section locale basé sur la réalité de la journée de ses personnes déléguées (emplacement, salaires, hébergement et frais d'inscription).
2. La section locale devra démontrer une incapacité de payer en soumettant à la secrétaire-trésorière un rapport des syndics de la section locale récent et approuvé. La section locale devra également envoyer une copie de son relevé bancaire qui identifiera les liquidités.
3. Le mobilier de bureau, les équipements et la propriété ne seront pas considérés aux fins de détermination des biens.
4. Des circonstances particulières, comme un arbitrage ou une campagne pour éviter la grève en cours, seront considérées dans la détermination de l'incapacité de payer de la section locale.

### **DEMANDE**

Afin qu'une section locale soit considérée pour recevoir une aide pour assister à un événement, un formulaire de demande doit être rempli et envoyé à la secrétaire-trésorière avant la date limite précisée sur le formulaire de demande d'aide. Un tel formulaire ainsi que les directives seront envoyés par la poste avec l'avis de convocation à la conférence.

### **AIDE FINANCIÈRE**

L'aide aux sections locales doit être incluse dans le budget de la conférence en utilisant les revenus de la conférence.

L'aide doit être limitée à ce qui suit :

1. L'aide sera normalement limitée à une personne membre par section locale. L'aide ne sera pas disponible si la section locale envoie autrement une personne déléguée.
2. Il n'y aura pas de frais d'inscription pour assister à l'événement et une telle personne déléguée aura tous les droits et privilèges conformément aux règlements du secteur.
3. Le voyage aller-retour sera payé en cas de voyage en avion ou en train et on remboursera le kilométrage en cas de voyage en automobile. La décision sera fondée sur le moyen de transport le plus économique et le plus raisonnable.
4. Lorsque possible et lorsqu'une conférence a des chambres gratuites inutilisées, l'hébergement peut également être fourni.

### **SECTIONS LOCALES NOUVELLEMENT FORMÉES**

Du soutien additionnel peut être offert en reconnaissance des sections locales nouvellement formées qui n'ont pas de convention collective et au sein desquelles aucune cotisation syndicale n'est perçue. Un tel soutien doit être considéré au moment de la planification du budget de la conférence.

Local Support Application  
For the  
OMECC Conference 2012

Local # \_\_\_\_\_

Name of delegate attending event: \_\_\_\_\_

Contact person for the local: \_\_\_\_\_

Email Address: \_\_\_\_\_

Daytime contact number: \_\_\_\_\_

Number of members in local: \_\_\_\_\_

Is the local in the process of bargaining a first collective agreement?

YES  NO

Has the local been on strike or locked out in the past year?

YES  NO

Method of travel: Air  Train  Drive

Please enclose the following (**does not apply to newly organized locals bargaining a first collective agreement**):

1. Approved recent trustees report
2. Copy of current bank statement

**PLEASE RETURN BY MARCH 12 TO:**

Candace Rennick, Secretary-Treasurer  
CUPE Ontario  
305 Milner Avenue, Suite 801  
Scarborough, ON M1B 3V4



**Demande de soutien  
d'une section locale  
pour une participation  
à la Conférence du CCEEMO**

N° de la section locale : \_\_\_\_\_

Nom de la personne déléguée qui assistera à l'événement : \_\_\_\_\_

Personne-ressource pour la section locale : \_\_\_\_\_

Adresse de courrier électronique : \_\_\_\_\_

Numéro de téléphone pour rejoindre la personne le jour : \_\_\_\_\_

Nombre de membres au sein de la section locale : \_\_\_\_\_

Est-ce que la section locale négocie présentement une première convention collective?

OUI  NON

Est-ce que la section locale a été en grève ou en lock-out au cours de la dernière année?

OUI  NON

Moyen de transport : Avion  Train  Voiture

Veillez joindre les documents suivants (***ne s'applique pas aux sections locales nouvellement formées qui négocient une première convention collective***) :

1. Récent rapport des syndicats approuvé
2. Copie du relevé bancaire à jour

**VEUILLEZ FAIRE PARVENIR LE TOUT 12 MARS À :**

Candace Rennick, secrétaire-trésorière  
SCFP-Ontario  
305, avenue Milner, bureau 801  
Scarborough (ONTARIO) M1B 3V4

sepb343

## OMECC CONFERENCE On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

**FUNCTION:** \_\_\_\_\_

**DATES:** \_\_\_\_\_

CHILD'S NAME	AGE	MEDICAL PROBLEMS, ALLERGIES OR SPECIAL CARE

**CONSENT**

I, \_\_\_\_\_ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

**RELEASE OF RESPONSIBILITY**

I, \_\_\_\_\_ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Parent/Guardian: \_\_\_\_\_

Address : \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_

Phone (home) \_\_\_\_\_ (work) \_\_\_\_\_ Local No. \_\_\_\_\_

Signature of Witness: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Witness: \_\_\_\_\_ (please print)

Please complete and return the above form  
**BY MARCH 2<sup>ND</sup>** to:  
**On-Site Child Care Registration - CUPE Ontario OMECC Conference**  
CUPE Regional, 305 Milner Ave., Suite 801 Scarborough, ON M1B 3V4  
Phone: 416-299-9739 Fax: 416-299-3480

## Inscription – Garderie du congrès

Tout(e) délégué(e) ayant l'amener un ou des enfant(s) au congrès doit remplir **un formulaire par enfant à inscrire**. (On peut photocopier des exemplaires additionnels).

Fonction: \_\_\_\_\_

Nom de l'enfant	ÂGE	PROBLÈMES MÉDICAUE, ALLERGIES OU SOINS SPÉCIAUX

**# CONSENTEMENT**

Je, \_\_\_\_\_ (parent/gardien(ne)), permet par les présentes à mon enfant ci-dessus inscrit de participer aux activités de loisirs et de recreation offertes sur place par le personnel formé de la garderie du congrès ci-dessus nommé.

**# DÉGAGEMENT DE RESPONSABILITÉ**

Je, \_\_\_\_\_ ((parent/gardien(ne)), degage par les présentes le SCFP Ontario de toute reclamation en dommages pour la sécurité ou la santé de mon enfant ci-dessus inscrit, quelle qu'en soit la cause, pendant sa participation à l'une ou l'autre des activités de la garderie du congrès ci-dessus nommé.

Signé: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/gardien(ne) : \_\_\_\_\_

Adresse : \_\_\_\_\_

\_\_\_\_\_ Code postal \_\_\_\_\_

Téléphone (residence) \_\_\_\_\_ (travail) \_\_\_\_\_ Section locale \_\_\_\_\_

Signature d'un témoin: \_\_\_\_\_ Date: \_\_\_\_\_

Nom du témoin: \_\_\_\_\_

Veuillez remplir et retourner le formulaire ci-dessus

**UN MOIS AVANT LE 2 MARS**

SCFP Ontario

305, av Milner bureau, Suite 801

Scarborough, Ontario M1B 3V4

Téléphone: (416) 299-9739 ou Télécopieur: (416) 299-3480

## APPENDIX “A”

### VOTING DELEGATE ALLOCATION CHART

In order to determine the number of voting delegates your local is entitled to at the OMECC Conference:

- First look down the left side to find your total number of Municipal/Library/Utility bargaining units .
- Next, look across the top to find the total number of members in those bargaining units.
- Finally, refer to the point of intersection and that is your Local’s total number of voting delegates.

	Up to 200	201- 500	501 - 1000	1001 - 1500	1501 - 2000	2001 - 2500	2501 - 3000	3001- 3500	3501 - 4000
1	2	2	2	2	2	2	2	2	2
2	2	2	2	2	2	2	2	2	2
3	2	3	3	3	3	3	3	3	3
4	2	3	4	4	4	4	4	4	4
5	2	3	4	5	5	5	5	5	5
6	2	3	4	5	6	6	6	6	6
7	2	3	4	5	6	7	7	7	7
8	2	3	4	5	6	7	8	8	8
9	2	3	4	5	6	7	8	9	9
10	2	3	4	5	6	7	8	9	10
11	2	3	4	5	6	7	8	9	10
12	2	3	4	5	6	7	8	9	10
13	2	3	4	5	6	7	8	9	10
14	2	3	4	5	6	7	8	9	10
15	2	3	4	5	6	7	8	9	10
16	2	3	4	5	6	7	8	9	10
17	2	3	4	5	6	7	8	9	10
18	2	3	4	5	6	7	8	9	10
19	2	3	4	5	6	7	8	9	10
20	2	3	4	5	6	7	8	9	10
21	2	3	4	5	6	7	8	9	10
22	2	3	4	5	6	7	8	9	10
23	2	3	4	5	6	7	8	9	10
24	2	3	4	5	6	7	8	9	10
25	2	3	4	5	6	7	8	9	10

# REGIONAL CAUCUS – SATURDAY MORNING

## OMECC Areas:

<b>Area 1</b>	Districts of Kenora, Rainy River and Thunder Bay
<b>Area 2</b>	Districts of Algoma, Manitoulin, Sudbury, Cochrane, Timiskaming, Nipissing and City of Sudbury
<b>Area 3</b>	Counties of Renfrew, Lanark, Prescott-Russell, Stormont Dundas & Glengarry and City of Ottawa
<b>Area 4</b>	Counties of Leeds & Grenville, Frontenac, Lennox & Addington, Hastings and Prince Edward
<b>Area 5</b>	Counties of Haliburton, Peterborough, Victoria, Northumberland and Region of Durham
<b>Area 6</b>	Regions of York, Peel, Halton and City of Toronto
<b>Area 7</b>	Districts of Parry Sound and Muskoka, Counties of Simcoe, Grey, Bruce, Dufferin & Barrie
<b>Area 8</b>	Cities of Hamilton, Haldimand, Norfolk and Region of Niagara
<b>Area 9</b>	Counties of Wellington, Brant, Perth, Oxford, Huron, Middlesex, Elgin and Region of Waterloo
<b>Area 10</b>	Counties of Lambton, Kent and Essex

*(Area groups may be merged or split into more than one group depending on registration numbers from each area.)*