CUPE Ontario 2014 Human Rights Conference

Aboriginal Welcome; Review of agenda; logistics

Tuesday, February 11

9:00 am

9:30 am	Address from President Fred Hahn
10:30 am	Break
10:45 am	Leadership panel – Moderated by Nora Loreto
	Equity, it's a CUPE thing! CUPE Ontario Secretary-Treasurer, Candace Rennick

CUPE Ontario Diversity Vice-Presidents: Joanne Webb, Veriline Howe, and Marlon Picken

11:45 am Overview of afternoon workshop session

12:00 pm Lunch

1:30 pm Workshop Session, Round One - What are we facing?

Workshop topics:

- 1. Employment equity
- 2. Inclusion in CUPE
- 3. Government austerity and equality rights
- 4. The attack on union rights and equality
- 5. Equality in the changing labour force

2:45 pm Break

3:00 pm Workshop Session, Round Two - What are we facing?

4:30 pm End of day plenary

5:00 pm Adjournment

5:00-7:30 pm Social

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Wednesday, February 12

7:00 pm

International Solidarity Forum

7:45 am	Smudge ceremony
8:15 am	Election Caucus - Aboriginal Council
9:00 am	Plenary - Day Two
9:15 am	Committee reports
9:30 am	Panel Discussion: Success Stories on Advancing Equality – What Does it take? Winnie Ng - Ryerson CAW, Sam Gindin - Chair in Social Justice and Democracy Ray Smith - CUPE National Disability Rights Activism Award Recipient Deena Ladd - Workers Action Centre
10:30 am	Break
10:45 am	Plenary Small Group work Group report backs
11:15 am	Committee reports, continued
11:45 am	Overview of afternoon workshops
12:00 pm	Election Caucus - Pink Triangle Committee
12:30 pm	Election Caucus - Workers with Disabilities Committee
1:30 pm	Strategies for Advancing Equality – Workshop session, Round One
	How we can better advance equality given the issues facing us - what it takes to win.
	 Advancing equality, member to member Advancing equality through collective bargaining Advancing equality by taking our place and claiming our space Advancing equality through union education Advancing equality through political action
2:45 pm	Break
3:00 pm	Workshops – Round Two
4:30 pm	Election Caucus - Young Workers Committee
5:00 pm	Election Caucus - Racial Justice Committee

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Thursday, February 13

9:00 am	Election of International Solidarity Committee
10:00 am	Plenary - Report back from Advancing Equality Workshops
10:45 am	Key note speaker: Terri Monture – Aboriginal/Labour Activist, Canadian Media Guild
11:00 am	Conference report video Conference wrap up – where we go from here: Candace Rennick Introduction of committee members and recognition of outgoing committee members
12:15 pm	Adjournment