



SOCIAL SERVICE SECTOR

PLEASE HOLD THE FOLLOWING DATES

Final Call

2015 SOCIAL SERVICE SECTOR CONFERENCE

THURSDAY MARCH 26, 2015 4:00 PM
TO SUNDAY MARCH 29, 2015 AT 1:00 PM

THE ABOVE NOTED MEETING AND CONFERENCE WILL BE HELD AT:

DELTA MEADOWVALE HOTEL AND CONFERENCE CENTRE

6750 Mississauga Road North
Mississauga, ON L5N 2L3

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel prior to
March 3, 2015

1-888-676-7747 (toll free)

Ask for Christina or Nora

[Mention SSWCC-Social Service Conference when booking your room(s)]

Special Needs:

If you require any special accommodation needs, please inform the hotel/W.E. Travel
of your request upon booking your room(s).

REGISTRATION FEE (per delegate):

For Affiliates:

\$215.00 until March 13, 2015
\$265.00 beginning March 14, 2015

For Non-Affiliates:

\$375.00 until March 13, 2015
\$425.00 beginning March 14, 2015

***Note: There is no limit to the number of delegates a local may send; the number
of voting delegates is as per the SSWCC bylaws.***

For further information contact:

Uliana Siniavskaia at 905-739-3999 ext.235 or usiniavskaia@cupe.ca

:us/cope491



On the front line Mobilizing for justice

SSWCC Conference • March 26 to March 29, 2015 • Mississauga, Ontario

FINAL CALL

This is the final call for the 2015 CUPE Ontario Social Services Conference which will be held from Thursday, March 26th to Sunday, March 29th, in Mississauga.

PLEASE NOTE THAT THE CUT-OFF DATE FOR BOOKING HOTEL ROOMS IS MARCH 3rd, 2015. The rooms will be released after this date. It is important that you contact Christina or Nora at WE Travel to reserve accommodation at 1-888-676-7747 toll free.

The full registration package in both French and English is available at www.cupe.on.ca

Please return completed registration to Uliana Siniavskaia:
80 Commerce Valley Drive East, Markham, ON L3T 0B2 or usiniavskaia@cupe.ca .

Child Care Sector

There are many topics, such as the Wage Enhancement Grant and the Premier's strategy to close the Gender Wage gap that we will be discussing at our jurisdictional day. The following documents will help us to facilitate an informed discussion.

Could you please bring the following documents from your local:

1. Your Pay Equity Plan
2. Your Collective Agreement
3. Child Care Service Plan

Community Agency Sector

We will be discussing issues related to bargaining, agency funding and political organizing. We ask each local to bring a copy of their Collective Agreement as well as a list of funding sources for your agency.

Municipal Sector

We ask each local to bring a copy of their Collective Agreement.

CAS Sector

We are trying to collect information prior to the Conference in order to assist in some of the sector work we will be doing.

We are asking your local to identify the following and return with your registration/s if you are able to attend. If you are not able to attend the Conference in person we would still like your input and these can be returned via Canada Post or via email to any of the sector reps.

- 1) WHAT ARE THE TOP THREE CHALLENGES FOR YOUR LOCAL?
(FOR EXAMPLE: ACTIVISM; KNOWLEDGE OF C.A. ETC.)
- 2) WHAT ARE THE TOP THREE ISSUES IN THE WORKPLACE?
- 3) WHAT IS WORKING IN THE LOCAL? WHAT ARE YOUR SUCCESSES?

Lastly, we will be seeking some input/ suggestions with respect to what you would like to see as an action for the Day of the Child.

NOTICE OF PROPOSED BYLAW AMENDMENTS

Amend Article 7.2

The Committee is to be elected for a two (2) year term in even numbered years. The committee will be composed of one (1) Chair, one (1) Health and Safety representative, one (1) Injured Worker representative, **one (1) Equity and Inclusion representative** (as per article 7.9, 7.10 **and 7.11**) , three (3) representatives from each of the sub-sectors, elected during their sub-sector meetings

- a) Child Care
- b) Developmental Services
- c) Municipal Social Services
- d) Children's Aid Societies
- e) Community Agencies (and)
- f) 1 member from local 1750
(Local 1750 will notify SSWCC of their representative to the Committee)

The order in which elections will be conducted at the conference will be the position of Chair, Health and Safety representative, Injured Worker representative, **Equity and Inclusion representative** then sub-sector representatives.

Amend Section 7.3

- 7.3**
- a) Should a temporary vacancy occur in the sub-sector representatives, representatives or the Health and Safety representative position or the Injured Worker representative **or the Equity and Inclusion representative** the position shall be offered to the unsuccessful candidates in a temporary capacity in the order of votes received at the preceding election. If the temporary vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement. Upon the return of the elected representative there shall be a transition process for a hand-off of the ongoing work.
 - b) Should a permanent vacancy occur in the sub-sector representatives or the Health and Safety representative position or the Injured Worker representative, **or the Equity and Inclusion representative** the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement until a by-election can take place at the next annual Social Services Conference.

Amend Section 7.11

CUPE Ontario has a diverse membership and all committees work hard to have the diversity of the Union reflected in those who are elected to represent the sector. ~~SSWCC will contact CUPE Ontario Equality committees and invite them to host caucuses at our conference.~~

An Equity and Inclusion representative shall be elected to represent the SSWCC bi-annually by delegates identifying as either Racialized, LGBTQ, Young Workers, Workers with Disabilities, Woman or Aboriginal workers in the Equality Caucus at the annual conference in even numbered years.

The person so elected must self-identify as either Racialized, LGBTQ, Young Worker, Worker with Disabilities, Woman or Aboriginal.

The Equity & Inclusion representative will be a member of the the SSWCC and liaise with the CUPE Ontario Equality Committees & Human Rights Committee and will work with the SSWCC Committee to bring an equity and inclusion lens to all work of the committee and support the ongoing work of the Equality Committees.

Social Services Conference 2015

**March 26-29, 2015
Mississauga, Ontario**

AGENDA

Thursday, March 26th

2:00 p.m. – 4:00 p.m.

4:00 p.m. – 6:00 p.m.

Registration

Conference Theme- "On the Front Line-Mobilizing for Justice"

Call to Order

Equality Statement

Adoption of Agenda

Welcome and Opening Remarks- SSWCC Chair-
Carrie Lynn Poole-Cotnam

National Secretary Treasurer- Charles Fleury

CUPE Ontario President- Fred Hahn

Key Note Speaker

Meet and Greet

6:00 p.m.

Friday, March 27th

8:00 a.m. – 9:00 a.m.

8:15 a.m. – 9:00 a.m.

9:00 a.m. – 10:30 a.m.

Registration

New Delegate Orientation

Call to Order

CUPE National Officer(s)

Equality Forum

Morning Break

Panel & Discussion

Lunch

Sub-sector Meetings:

Community Agencies, Municipal Social Services,
Developmental Services, Children's Aid Societies and
Child Care

10:30 a.m. – 11 a.m.

11 a.m. – 12:00 p.m.

12:00 p.m. – 1:30 p.m.

1:30 p.m. – 5:00 p.m.

Upon adjournment (5:00 p.m.)

8:00 p.m.

Equality Caucus

Movie Night- "Inequality for All"- Light refreshments
served

Saturday, March 28th

9:30 a.m. – 5:00 p.m.

Sub-sector Meetings continued

Sunday, March 29th

9:30 a.m. – 1:00 p.m.

Closing Plenary
Bylaw Amendments
Discussion about CUPE Ontario Resolutions for
Convention in 2015
CUPE Ontario Secretary Treasurer- Candace Rennick
Key Note Speaker- Sid Ryan
Adjournment

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